

## ScholarShot Code of Ethics

To all Employees, Volunteers, Scholars, Community Partners, Funders and our Board of Directors:

ScholarShot is entrusted as a 501c3 non-profit entity to invest funds from trusted donors in the college success of at-risk youth, making these investments and managing their outcomes with unquestioned integrity, accountability and transparency. In doing so, we ask all our participating Scholars to sign a Covenant Agreement with ScholarShot committing to:

“communicate respectfully and truthfully...” and,

“endeavor to maintain the highest level of integrity, honesty and behavior...”

ScholarShot employees, board of directors and key stakeholders recognize that the at-risk youth we serve are at a key threshold of their lives in which success in higher education is the tipping point to productive lives fulfilling God-given potential, or failure returns another cycle of an at-risk, socially dependent generation. In order for them to succeed, ScholarShot employees and representatives must give them every reason to see, trust and believe our unquestionable policy and practice. Likewise, for ScholarShot to succeed in funding this endeavor, our donors must be given the same confidence.

May our commitment in achieving this high standard of ethics, serve to maximize the success of the Scholars we engage, the capacity of ScholarShot to change lives, and the benefit of the communities in which we work.

Most Sincerely,



Dan Hooper  
Founder and Executive Director